

How To Build A High Performance Team

Being A Community of Hope In A Despairing World - Part 5 of 8

FOUR COMMON MYTHS ABOUT TEAMS

- Every group is a team.
- Teams are all equal.
- Teams just happen.
- Teamwork makes the job easier.

“Two are better than one, because they have a good return for their work.”
Ecclesiastes 4:9

Definition of a TEAM: *A group of interdependent people committed to a common purpose who choose to cooperate because acceptable is not acceptable.*

CHARACTERISTICS OF A HIGH PERFORMANCE TEAM

1. Common _____.

“Now the whole world had one language and a common speech. As men moved eastward, they found a plain in Shinar and settled there. They said to each other, ‘Come, let’s make bricks and bake them thoroughly.’ They used brick instead of stone, and tar for mortar. Then they said, ‘Come, let us build ourselves a city, with a tower that reaches to the heavens, so that we may make a name for ourselves and not be scattered over the face of the whole earth.’ But the LORD came down to see the city and the tower that the men were building. The LORD said, ‘If as one people speaking the same language they have begun to do this, then nothing they plan to do will be impossible for them.’
“Come, let us go down and confuse their language so they will not understand each other.’ So the LORD scattered them from there over all the earth, and they stopped building the city. That is why it was called Babel—because there the LORD confused the language of the whole world. From there the LORD scattered them over the face of the whole earth.”
Genesis 11:1-9

2. Accepted _____.

Jesus: “...whoever wants to become great among you must be your servant.”
Mark 10:43 (TINV)

3. _____ on plans and methods.

Judges 7

“...keep every effort to keep the unity of the spirit.”
Ephesians 4:3

“Stand firm in one spirit, contending as one person for the faith of the gospel.”
Philippians 1:27

“Have the same love, being of one spirit, intent on one purpose.”
Philippians 2:2 (NAS)

4. _____.

10 people individually could make 200 pens a day
10 people interdependently could make 48,000 pens a day
The Wealth Of Nations
Adam Smith, 1776

1 Kings 5:13-18: Nehemiah 4

“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the spirit is given for the common good.”
1 Corinthians 12:4-7

“Love is the perfect bond of unity.”
Colossians 3:14

5. Strong _____.

Matthew 5:23-24 and Matthew 18:15

Jesus: “And so I am giving a new commandment to you now— love each other just as much as I love you. Your strong love for each other will prove to the world that you are my disciples.”
John 13:34-35 (LB)

“If you’ve gotten anything at all out of following Christ, if his love has made any difference in your life, if being in a community of the Spirit means anything to you, if you have a heart, if you care—then do me a favor: Agree with each other, love each other, be deep-spirited friends. Don’t push your way to the front; don’t sweet-talk your way to the top. Put yourself aside, and help others get ahead. Don’t be obsessed with getting your own advantage. Forget yourselves long enough to lend a helping hand.”
Philippians 2:1-4 (Mes)

6. Continually _____.

“When you chop wood, there is danger with each stroke of your ax! Such are the risks of life. Since a dull ax requires great strength, sharpen the blade.”
Ecclesiastes 10:9-10 (NLT)